

## **Terms of Use**

**Effective Date:** February 1<sup>st</sup>, 2025

### **Uniiited**

3252 University Drive, Suite 185

Auburn Hills, MI 48326

Phone: (947) 886-2427

Email: info@uniiited.com

Welcome to Uniiited ("Company," "we," "our," or "us"). These Terms of Use ("Terms") govern your access to and use of our website, services, and communications, including SMS messages in compliance with 10DLC regulations. By using our services, you agree to these Terms. If you do not agree, please refrain from using our services.

## **1. Acceptance of Terms**

By accessing our website, submitting information, or using our services (including SMS communications), you acknowledge and accept these Terms, as well as our **Privacy Policy**.

## **2. Authorized Use**

You agree to use Uniiited's website and services only for lawful purposes, including but not limited to:

- Applying for job opportunities.
- Receiving employment-related communications.
- Engaging with recruitment and staffing services.

You **must not**:

- Use our services for fraudulent, deceptive, or misleading activities.
- Impersonate another person or entity.
- Violate any local, state, or federal laws.

## **3. 10DLC Compliance and SMS Communications**

### **3.1 Consent to Receive Messages**

By providing your phone number and opting into SMS communications, you consent to receive job alerts, recruitment updates, and other employment-related messages from Uniiited via **10-digit long code (10DLC) messaging**.

### **3.2 Message Frequency & Costs**

- Message frequency may vary based on job opportunities and services.

- Standard message and data rates may apply according to your mobile carrier's terms.

### **3.3 Opting Out**

You may opt out of SMS communications at any time by replying **STOP** to any message. Upon opting out, you will no longer receive SMS messages, except for transactional or legally required notifications.

### **3.4 Help & Support**

To receive assistance, reply **HELP** to any message or contact us at **(947) 886-2427** or **info@uniited.com**.

### **3.5 Compliance with Regulations**

We adhere to **10DLC regulations** established by U.S. carriers to reduce spam and unauthorized messaging. All messaging campaigns are registered with the appropriate authorities to ensure compliance.

## **4. Privacy and Data Protection**

Your privacy is important to us. Our **Privacy Policy** outlines how we collect, use, and protect your personal data. **Uniited does not sell, rent, or share consumer data for marketing or commercial purposes.** We only share information when required by law or as necessary for job placement services.

## **5. User Responsibilities**

By using our services, you agree to:

- Provide accurate and truthful information.
- Keep your login credentials confidential (if applicable).
- Notify us immediately if you suspect unauthorized access to your information.

## **6. Intellectual Property**

All content, trademarks, logos, and intellectual property on our website and services are owned by or licensed to Uniited. You may not copy, distribute, or modify any content without prior written consent.

## **7. Limitation of Liability**

To the fullest extent permitted by law, Uniited shall not be liable for any direct, indirect, incidental, special, or consequential damages arising from:

- Your use of or inability to use our services.
- Unauthorized access to or alteration of your personal information.
- Errors or interruptions in our website or messaging services.

## **8. Disclaimer of Warranties**

Our services are provided "as is" and "as available." We do not guarantee uninterrupted access, accuracy, or reliability of our services.

## **9. Third-Party Links**

Our website may contain links to third-party websites. We are not responsible for their content or privacy practices.

## **10. Modifications to These Terms**

We may update these Terms from time to time. Changes will be posted on our website with an updated effective date. Your continued use of our services after changes constitutes acceptance of the revised Terms.

## **11. Governing Law**

These Terms shall be governed by the laws of the State of Michigan, without regard to its conflict of law principles.

## **12. Contact Us**

For questions about these Terms, please contact us at:

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